Dear friends,

We are very pleased to share with you our annual report for the 2014-2015 school year.


Senator Brooke was not only a rare and special leader, he was a great man. To achieve the things he did, given all of the obstacles and adversity that he necessarily faced, is itself a testament to who he was. That he did so with dignity, courage, devotion to principle, steadfast respect for others of all backgrounds, and unshakable integrity, makes his accomplishment and example shine that much brighter.

It would have brought a smile to his face to hear that in 2015, Brooke was granted the Pozen Prize for charter school excellence in the greater Boston area by The Boston Foundation. And it would have made him prouder still to hear that Brooke Charter Schools was the top performing district in the state on the highly rigorous PARCC exams administered for the first time in 2015.

Senator Brooke knew with every fiber of his being that Brooke Scholars could compete with anybody. As long as we exist, we will be committed to making good on his pledge to our kids: “Your place is anywhere you want to make it.” We can think of no greater testament to him or to his life than to continue to dedicate ourselves to that proposition.

Sincerely Yours,

Scott Oran, Board Chair
Jon Clark, Co-Director
Kimberly Steadman, Co-Director
Brooke is Founded on One Core Belief: Great Teaching closes the Achievement Gap.

Founded in 2002, Brooke Charter Schools is a network of three high-performing K-8 public charter schools in Boston. Our mission is to provide an academically rigorous public education to students from the cities of Boston and Chelsea that will ensure that they are prepared to attend and succeed in college. Named after Senator Edward W. Brooke III, the first African-American popularly elected to the U.S. Senate, our strategy is to focus relentlessly on developing excellent teaching to a detailed and extraordinarily rigorous set of K-8 learning standards. During the 2014-2015 academic year, Brooke served 1,359 students across three schools and currently has over 3,700 students on our waitlist.
Brooke Students are #1 in 2015!

2014-2015 Success Highlights

On the 2015 PARCC assessments, Brooke Charter Schools was the highest performing school district in the Commonwealth of Massachusetts. These results represent the extraordinary hard work of our scholars and their teachers.

- 85 percent of students at Brooke scored at the highest levels (level 4 and level 5) on both the PARCC math and English tests - compared to just 39 percent and 34 percent respectively of all students in Boston.
- Brooke East Boston had the highest overall growth among all Massachusetts schools in 2015, while Brooke Mattapan’s growth rate ranked it sixth among all schools in the state!
- More African-American students at Brooke scored at the highest level of the math PARCC than their counterparts in the entire Boston Public School system: 109 African-American students at Brooke’s three schools scored a 5 on the 2015 math test (23% of total), compared to just 75 in the entire Boston Public School system (1% of total).

Additional 2015 highlights include:

- Student attrition rates at Brooke have always been lower than any other non-exam K-8 school, middle school, or high school in Boston. In 2014-2015, the average student attrition rate at the three Brooke campuses was 5.4%, the lowest in the city (Mattapan - 4.2%, Roslindale - 4.7%, East Boston - 7.4%).
Great Teaching Closes the Achievement Gap: Focus on Homegrown Talent in 2014-2015

Brooke Charter Schools established the **Associate Teacher program** in 2006 as a way to internally train future Brooke lead teachers. Today, Associate Teachers participate in a year-long apprenticeship in great teaching, and are an integral part of the teaching community at each Brooke campus. Associate Teachers serve on grade-level teams, participate in all professional development and curricular co-planning sessions with their grade-level colleagues, and take on more and more classroom responsibilities over the course of a year. Between 2011 and 2015, as Brooke Mattapan and Brooke East Boston launched and grew to full student enrollment, the Associate Teacher program has provided the biggest source of candidates for new grade-level openings. Associate Teacher alumni include the following Brooke staff:

**Eliza Mathieu**
Second Grade Teacher, Master Teacher, Brooke Mattapan

Ms. Mathieu began her career at Brooke as a member of the Associate Teacher Corps in 2008 at Brooke Roslindale. After teaching Kindergarten at Brooke’s flagship campus, Ms. Mathieu was tapped to become a founding teacher at Brooke Mattapan. During her tenure at Brooke, Ms. Mathieu was recognized for her exceptional teaching and relationships with her students and colleagues and awarded Master Teacher status. She is one of nine Master Teachers in the history of Brooke.

**Katherine Kirby**
Assistant Principal, Brooke East Boston

Ms. Kirby served in the 2009 Associate Teacher Corps at Brooke Roslindale and eventually was a lead classroom teacher at Brooke Roslindale for two years before helping to found Brooke East Boston as a fifth grade teacher. Recognized for her commitment to great teaching and strong results with her students, Ms. Kirby completed an Instructional Leader fellowship in her second year at Brooke East Boston. It was also during this year that Ms. Kirby earned Master Teacher designation. She currently serves as the Assistant Principal at Brooke East Boston, supporting middle school teachers and also oversees the Brooke East Boston Associate Teacher cohort.

**Alex Forrest**
Dean of Students, Brooke Mattapan

Mr. Forrest joined the Brooke team as a second grade Associate Teacher in 2007 before going on to serve as a third grade lead teacher for three years at Brooke Roslindale. When offered the chance to serve on the founding team at Brooke Mattapan, Mr. Forrest jumped at the opportunity to work with students in all grade levels and establish a positive school culture from the first day as Dean of Students. Mr. Forrest continues to serve Brooke Mattapan students, teachers, and families as the Founding Dean of Students and is a member of the school’s administrative team.
BROOKE CHARTER SCHOOLS

Eighth Grade Commencement Ceremonies

Every June, Brooke celebrates its eighth graders and their continuing journey to college with a year-end ceremony. In 2014-2015, Brooke Mattapan held its first-ever commencement, while Brooke Roslindale held its tenth commencement ceremony. 59 eighth graders from the two campuses marked the completion of their Brooke education and the start of their next step, high school, on their path to college. We look forward to all three Brooke campuses celebrating commencement ceremonies in June 2016!

Alumni Staff: The Lasting Connection of Brooke

Following in the footsteps of Natalya Faison (Brooke ’06, UMASS Amherst ’14) and Melissa Oquendo Cabral (Brooke ’06, Bridgewater State University, ’14), three additional Brooke alumni have joined Brooke staff.

New alumni staff members include:

- **Aja Brydie**
  Brooke ’07, UMASS Boston ’15
  Associate Teacher

- **Iesha Caisey**
  Brooke ’06, Union College ’14
  High School Placement Manager

- **Khamera Cleaves**
  Brooke ’06, UMASS Dartmouth
  Paraprofessional

We are proud of our alumni staff and the many contributions they bring to the Brooke community and to current scholars every day.

Community Collaborations

Brooke Charter Schools is increasingly working to build and expand relationships with the communities we serve. Strong connections with parents, community organizations, schools committed to closing the achievement gap, and other champions work to strengthen our schools for the benefit of our students and alumni. In 2014-2015, Brooke partnered with numerous individuals and institutions to support our students. Some highlights include:

**BROOKE MATTAPAN PLAYGROUND BUILD**

In September 2014, over 300 Brooke parents and community volunteers blitz-built Brooke Mattapan’s playground in less than six hours! Thanks to our volunteers and support provided by KaBOOM!, Brooke Mattapan students, children served by Lena Park Community Development Corporation, and neighborhood youth now have a safe play structure to enjoy throughout the year.

**GENERATION TEACH**

Brooke and several other Boston charter schools began partnering with Generation Teach in 2014-2015 to help cultivate a new generation of teachers - especially future educators with similar backgrounds and experiences to our students. Generation Teach recruited, trained, and supported undergraduate “Summer Fellows” to run an academic and enrichment program for middle school students in summer 2015. The inaugural cohort of Summer Fellows in Generation Teach’s new Boston program included five Brooke college alumni!

**BROOKE BOOK CLUB COLLABORATIONS**

Continuing the book club tradition that began in 2013-2014, Brooke Roslindale and Brooke East Boston partnered with the Orchard Gardens K-8 Pilot School and the Eliot K-8 Innovation School, respectively, to jointly organize and host book clubs for middle school students and volunteer adult readers. Students and adults read the novel The Book of Unknown Americans by Cristina Henriquez, and attended one of two evening dinner events to discuss the title in small groups. Brooke is appreciative of our 2014-15 adult reader volunteers, including the following public officials who participated in the Brooke East Boston-Eliot Book Club: Superintendent Tommy Chang, Chief of Education Bahn Dorsey, Chief of Economic Development John Barros, Director of the Office of New Bostonians, Alejandra St. Guillen, Senator Sonia Chang-Diaz, Senator Anthony Petruccelli, Representative Alice Pianch, Representative Aaron Michlewitz, and Representative Adrian Madaro.

**PHOTO:** Natalya Faison, Brooke Class of ’06, provides the keynote address to the Brooke Roslindale Class of 2015 commencement ceremony.
We gratefully acknowledge the following individuals, foundations, corporations, community partners, and volunteers for generously investing their time, expertise, and resources in Brooke Charter Schools and the Brooke School Foundation, Inc. from July 1, 2014 to June 30, 2015.

Financial Highlights

<table>
<thead>
<tr>
<th>Financial Highlights</th>
<th>Jul ’14 – Jun ’15</th>
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<tbody>
<tr>
<td>Total Operating Revenue</td>
<td>$24,693,604</td>
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<tr>
<td>Operating Expenses:</td>
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<td>Personnel - Salaries &amp; Benefits</td>
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<td>Direct Student Costs</td>
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<td>Facility Expenses</td>
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<td>Change in Net Position</td>
<td>$5,210,339</td>
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2014-2015 Supporters

$50,000+

- Charles Hayden Foundation
- Joanna and Jonathan Jacobson
- Linde Family Foundation
- Sippy Foundation
- Strategic Grant Partners
- The Boston Foundation
- Posen Fund
- The Longfield Family Foundation
- The Louis Calder Foundation
- The Mifflin Memorial Fund
- Richard and Susan Smith
- Brooke School Foundation, Inc.

$10,000-$49,999

- Amelia Peabody Foundation
- Anonymous 2
- Cummings Foundation
- Grand Circle Foundation
- Lewis Family Foundation
- Meryl Kessler and Scott Oran
- Rebecca and Charlie Leeley

$5,000-$9,999

- Ryan Duffy
- John Templeton Foundation
- The Baupost Group

$1,000-$4,999

- Kate and Brett Alesci
- Anonymous
- Ryan Betters
- Boston Private Bank & Trust Company
- David Burt
- Bart Buddin
- Lavin Campbell
- Kathleen Chou
- Jon Clark and Kimberly Steadman
- Laurel Ferretti
- Amy and Alex Finkelsstein
- Hispanic Professionals Association of National Grid USA

Up to $1,000

- Titus Adams
- Allie Altman
- Deborah Amanti
- Marni Alves
- Nicole Archambault
- Ivette Arias
- Christine Ayong
- Harrison Bane
- Maxford Barker
- Candice Bartlet
- Kimberly Bartlett
- Nicole Beard
- Jacqueline Bennett
- Justin Beuen
- Grace Billingslea
- Andrew Blankmeyer
- Hannah Brady
- Mallory Brum
- Shana Brosie
- Erin Brown
- Edna Burdett
- Carlos Cabrera
- Liz Cainsy
- Matthew Cameron
- Kerry Cannon
- Lisa Carey
- Tom Carland
- Robert Capers
- Regina Charbonin
- Desires Coleman
- Theresa Collin
- Kerline Cooper
- Jonathan Coresea
- Joe Cullen
- Margarete Cuthbert
- Rennie Daniel
- Abigail Darby
- Steve Davis
- Abby DeMarco
- Maria Deviga
- Elsbeth Dana Walker
- Tracy Walker
- Sally Willis
- Lauren Woo
- Kate Wood
- Susan Young
- Yolanda Howe

- Merilyn Bardes
- Anonymous
- Courtney McClean
- Julia Mejia
- Julie Murphy
- Ali Neugebauer
- Yvette Oquendo
- Christopher Parker
- Luisa Pena Lyons
- Ronney Pine-Lara
- Sara Porter
- Carol Prescott
- Lisa Rampino
- Vidya Raja
- Obisum Rita
- Tanya Robinson
- Justin Rolnick
- Elizabeth Rose
- Beverly Robin
- Laura Sabahal
- Catherine Sadow
- Elizabeth Sall
- Christine Sample
- Josettea Samuels
- Elsa Sanchez
- Ailton Santos
- Malody Santos

- Charles Hayden Foundation
- Joanna and Jonathan Jacobson
- Linde Family Foundation
- Sippy Foundation
- Strategic Grant Partners
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- Richard and Susan Smith
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- House of Blues Music Forward Foundation
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- Michael Keehan
- Roni Kiley
- M. Scott Knox
- Jeffrey Krachick
- Marie Lancer
- Andrew Lucke
- Divya Mani
- Peter Munkenbeck
- Rachel Safferton
- Sharylly and John Steadman
- Silver Lake Technology
- Karl Sims
- Courtnay Swartz
- Christine Vincenzi

- Lori Adamczyk
- Anonymous
- Marilyn Barles
- Evan Berkman
- Christopher Buzzacco
- Rosannna and David Buzzacco
- Elizabeth Blazmple
- Robert Bradley
- Roberto Cabeal
- Christina Christopher
- Marcin Ciez
- Deb Cogan
- John Connors
- Faye and Horace Cooper
- Adelaide Cromwell Gulliver
- Carla DeLati
- Stacy Diaz
- Thomas Dinh-Han Ngo
- Tom Draper
- Luka Djabrilovic
- Chris Duffy
- Emily Drevin
- Nicole Efren and Simon Helmore
- Carrie Endrides
- Nora Feld
- Joseph Flatley
- Ruth Forrest
- Oswald Freibart
- Stan Godoff
- Russell Greensward
- Peggy and Arthur Grodd
- Katherine and John Heller
- Nady and Frank Iker
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- Judy Jacobson
- Wendy and Michael Kail
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- Peter Kramer
- Diana Lam
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- Ferdinand Martignetti
- Theresa McKinney-Wood
- Michael Morrow
- Lisa Nemerman
- Jonathan Nuger
- Abby Osew
- Cynthia and Imari Paris-Jeffries
- Margaret Peoples
- David Pickett
- Michael Preiner
- William Price
- Rosa Reed
- Donald Robinson
- Jonathan Scharfstein
- Rachel Spaine-Bollins
- Elizabeth Snyder
- Susan Snyder
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- Pamela Stevens
- Kelly Tejeda
- Jane Thornton
- Lawrence Tjernell and Sheila Bannan
- Anne Nancy Trisler
- U.S. Green Building Council
- Danna Walker
- Tracy Walker
- Sally Willis
- Lauren Woo
- Kate Wood
- Susan Young
- Yolanda Howe
- Katie Finkelstein
- Laurel Ferretti
- Kimberly Steadman
- Kathleen Choi
- Amy and Alex Finkelstein
- Michael Keegan
- Richard Gilbody
- Ann Borne
- Brad Allinson
- Divya Mani
- Andrew Locke
- Marie Lanser
- Jeffrey Krafchick
- M. Scott Knox
- Richard and Susan Smith
- The Louis Calder Foundation
- The Mifflin Memorial Fund
- Richard and Susan Smith
- Brooke School Foundation, Inc.
stipends awarded to college-level alumni to assist with textbook expenses

8th grade scholars from Brooke Roslindale and Mattapan who traveled to Washington, D.C.

supplementary high school scholarships awarded to Brooke alumni

Pilot program to launch computer science instruction across all K-8 grade-levels

8th grade scholars from Brooke Roslindale and Mattapan who traveled to Washington, D.C.

supplementary high school scholarships awarded to Brooke alumni

In 2014-2015, individual and institutional supporters made the following possible:

Community Partners
ABLE Boston
BC Law School - Black Law Students Association
Boston Compact
Bottom Line
City of Boston - Department of Neighborhood Services, Public Works Department
City Year
Discovering Justice
El Planeta
Eliot K-8 Innovation School
Generation Teach
Google
Graph It Forward Today
Kaboom!
Len Park Community Development Corporation
Massachusetts Charter Public School Association
Massachusetts Promise Fellowship
Mullen Love Advertising
National Partnership for Educational Access
Orchard Gardens Pilot K-8 School
Salesian Boys and Girls Club of East Boston
uAspire
Yale Black Alumni Association

Volunteers
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Alyssa Schechter
Katie and Sam Schweizer
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Kimberly Simmons
Stephen Simpson
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Rehabah Shaw*
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Boland Smart
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Lauren Who
Kate Wood*
United Healthcare
Christine Vincenti*
Kellen Young
*Member of the BCS Board of Directors Alumni, Development, or Finance Committee
These five words are the core values that Brooke scholars work to practice and develop every day.